Information about candidates to Rosneft Audit Commission

1. Full name: Olga Andrianova. Date of birth: 16 April 1958.

Olga Andrianova was nominated to Rosneft Audit Commission by a Rosneft shareholder, **JSC ROSNEFTEGAZ.**

Education: Higher, All-Russian Distance Learning Institute of Finance and Economics.

Government and industry awards: Certificate of Honour of the Ministry of Energy of the Russian Federation.

Employers and positions held with business organisations over the last 5 years and at present, in chronological order, including on a part-time basis:

Organisation: ROSNEFTEGAZ

Period: 2008-present

Position: Chief Accountant, Head of Finance and Economics

Organisation: Rosneft Period: 2013–present

Position: Deputy Head of Infrastructure Projects; manager of the Internal Audit Methodology

and Organisation project; member of the Audit Commission (since 2017)

Organisation: Kaliningradgazifikatsiya

Period: 2013-present

Position: member of the Audit Commission

Organisation: Rosgazifikatsiya

Period: 2014-present

Position: member of the Audit Commission (until 2019), member of the Board of Directors

(since 2019)

Organisation: Kaliningradskaya Generatsiya

Period: 2015-present

Position: member of the Audit Commission

Organisation: Vostokgazinvest

Period: 2015- 2020

Position: Acting CEO, CEO (2018 - 2020)

Positions held with non-profit organisations over the last 5 years, including on a part-time basis: none.

Family ties with individuals who are members of the Company's governing bodies or bodies which exercise control over the Company's financial and business operations: Olga Andrianova has no family ties with the Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Audit Commission of Rosneft.

2. Full name: **Tatyana Zobkova**. Date of birth: **30 April 1976**.

Tatyana Zobkova was nominated to Rosneft Audit Commission by a Rosneft shareholder, **JSC ROSNEFTEGAZ.**

Education: Higher, Moscow State Pedagogical University, National Research Nuclear University (MEPhl).

Employers and positions held with business organisations over the last 5 years and at present, in chronological order, including on a part-time basis:

Organisation: Ministry of Energy of the Russian Federation

Period: 2014-present

Position: Lead advisor, deputy head of unit, head of unit, deputy director of Corporate

Governance, Pricing and Audit in the Fuel & Energy Industry

Organisation: Vostoksibelektrosetstroy

Period: 2015-2016

Position: member of the Board of Directors

Organisation: Nedvizhimost Engineering Centre UES

Period: 2015-2016

Position: member of the Board of Directors

Organisation: NIPIGORMASH

Period: 2015-2017

Position: member of the Board of Directors

Organisation: **IOTT** Period: **2015–2017**

Position: member of the Board of Directors

Organisation: Kursktopprom

Period: 2015-2017

Position: member of the Board of Directors

Organisation: **FGC UES** Period: **2016–present**

Position: member of the Audit Commission

Organisation: Zarubezhneft

Period: 2017-2018

Position: member of the Audit Commission

Organisation: Rosseti Period: 2017–present

Position: member of the Audit Commission

Organisation: RusHydro Period: 2017-present

Position: Chairman of the Audit Commission

Organisation: National Engineering Centre for the Energy Industry

Period: 2019-present

Position: member of the Board of Directors

Organisation: National Engineering Centre for the Fuel & Energy Industry

Period: 2019-present

Position: member of the Board of Directors

Organisation: Far Eastern Energy Management Company - Unified National Power Grid

Period: 2020-present

Position: member of the Board of Directors

Organisation: Far Eastern Energy Management Company - Generation

Period: 2020-present

Position: member of the Board of Directors

Positions held with non-profit organisations over the last 5 years, including on a part-time basis: none.

Family ties with individuals who are members of the Company's governing bodies or bodies which exercise control over the Company's financial and business operations: **Tatyana Zobkova has no ties with the Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Audit Commission of Rosneft.**

3. Full name: **Sergey Poma.** Date of birth: **20 October 1959.**

Sergey Poma was nominated to Rosneft Audit Commission by a Rosneft shareholder, **JSC ROSNEFTEGAZ.**

Education: Higher, Nakhimov Naval Academy, Saint Petersburg State University.

Government and industry awards: medals: 10 Years of Honourable Service in the USSR Armed Forces; 15 Years of Honourable Service in the USSR Armed Forces; 70th Anniversary of the USSR Armed Forces; 300th Anniversary of Russian Fleet

Employers and positions held with business organisations over the last 5 years and at present, in chronological order, including on a part-time basis:

Organisation: National Association of Stock Market Participants

Period: 2009-present Position: Vice President

Organisation: Vnukovo Airport

Period: 2014-2015

Position: member of the Audit Commission

Organisation: Russian Space Systems

Period: 2014-2015

Position: member of the Audit Commission

Organisation: United Aircraft Corporation

Period: 2014-2019

Position: member of the Audit Commission

Organisation: Rosneft Period: 2014–present

Position: member of the Audit Commission

Positions currently held with non-profit organisations, including on a part-time basis: none.

Positions held with non-profit organisations over the last 5 years, including on a part-time basis: member of the Board of the Federal Public Foundation for the Protection of Depositors' and Shareholders' Rights

Family ties with individuals who are members of the Company's governing bodies or bodies which exercise control over the Company's financial and economic performance: Sergey Poma has no family ties with the Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Audit Commission of Rosneft.

4. Full name: **Zakhar Sabantsev.** Date of birth: **5 October 1974.**

Zakhar Sabantsev was nominated to Rosneft Audit Commission by a Rosneft shareholder, **JSC ROSNEFTEGAZ.**

Education: Higher, Moscow State University of Economics, Statistics and Informatics.

Government and industry awards: Letter of recognition from the Minister of Finance of the Russian Federation (2007), For Excellent Work in Finance badge of the Ministry of Finance of the Russian Federation (2012).

Employers and positions held with business organisations over the last 5 years and at present, in chronological order, including on a part-time basis:

Organisation: Ministry of Finance of the Russian Federation

Period: 2008-present

Position: Head of Financial Sector Monitoring, Organisational Support and Consolidation Unit,

Financial Policy Department

Organisation: VTB Bank Period: 2009–present

Position: member of the Audit Commission

Organisation: Rosneft Period: 2014–present

Position: member of the Audit Commission, Chairman of the Audit Commission (since 2016)

Organisation: ROSNEFTEGAZ

Period: 2016-present

Position: member of the Audit Commission

Positions held with non-profit organisations over the last 5 years, including on a part-time basis: none.

Family ties with individuals who are members of the Company's governing bodies or bodies which exercise control over the Company's financial and business operations: Zakhar Sabantsev has no family ties with the Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Audit Commission of Rosneft.

5. Full name: **Pavel Shumov.** Date of birth: **22 November 1978.**

Pavel Shumov was nominated to Rosneft's Audit Commission by a Rosneft shareholder, **JSC ROSNEFTEGAZ.**

Education: Higher, Moscow State University of Economics, Statistics and Informatics.

Employers and positions held with business organisations over the last 5 years and at present, in chronological order, including on a part-time basis:

Organisation: Ministry of Economic Development of the Russian Federation

Period: 2011-present

Position: Advisor, Deputy Head of Unit, Head of Unit, acting Deputy Director, Department of

State Regulation of Tariffs and Infrastructure Reforms

Organisation: **Transneft** Period: **2015–present**

Position: member of the Audit Commission

Organisation: Rosneft Period: 2017–present

Position: member of the Audit Commission

Positions held with non-profit organisations over the last 5 years, including on a part-time basis: none.

Family ties with individuals who are members of the Company's governing bodies or bodies which exercise control over the Company's financial and business operations: Pavel Shumov has no family ties with the Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Audit Commission of Rosneft.